



SYNDICATE BANK PENSIONERS & RETIREES ASSOCIATION(REGD.)

(Affiliated to AIBPARC, a wing of AIBOC)

CENTRAL OFFICE

203, Glendale Residency, King Koti Road, Abids, Hyderabad – 500001

Phones – Chairman:09448122384; President:08171461116;

General Secretary:09440528806; Secretary:09885661991



Circular No.10/ 2015

(Please circulate to all members/retirees)

Date: 18.07.2015

Dear Comrades,

**MC MEETING OF AIBPRC HELD AT CHANDIGARH ON 14.7.2015
ALL THE RETIREE ORGANISATIONS TO MEET AT DELHI ON 28.7.2015
TRIENNIAL GENERAL BODY OF AIBPARC TO BE HELD AT KOLKATA ON 16.11.2015
AIBPARC ADDRESSES A LETTER TO IBA QUOTING SUPREME COURT JUDGEMENT
DELIVERED ON 01.07.2015**

As already informed the Managing Committee meeting of AIBPARC was held at Chandigarh on 14th July. It was a crucial meeting held in the aftermath of UFBU-IBA wage settlement. The meeting was well attended. Almost all the constituents representing various bank retirees participated. Com. Harvinder Singh, General Secretary of AIBOC also participated. SBPRA was represented by Com. RK Sharma, President and Com. K. Suresh Babu, Secretary. Various issues including the draconian Record Note on retirees' issues signed by IBA-UFBU were deliberated threadbare. There was a scathing attack of UFBU leaders on their failure to achieve any benefit to retirees, rather betrayal of retirees. Com. Harvinder explained his position in a free and frank discussion.

The house approved decision of leadership to convene a meeting of all the Apex level organisations of retirees of banking industry in the country. The meeting is proposed to be held at Delhi on 28th of July. A program/ plan of action will be placed before the Joint Session of all the organization. Detailed program will be communicated to the members in due course. The Managing Committee also decided to hold All India Triennial General Body meeting of AIBPARC at Kolkatta on 16th Nov 2015. Details will follow.

A copy of text of Cir No.30 of 2015 of AIBPARC containing details of the meeting and copy of letter dt. 10.7.2015 addressed by AIBPARC to IBA in the light of recent judgment of Supreme Court are annexed for your information of all.

With greetings

Yours Comradely,

K Suresh Babu
SECRETARY

Bank issued Cir No.260 & 261 dt 26.6.2015 on Wage Revision and arrears calculations for workmen & officers in service as on 1.11.2012. All such Members are requested to contact the concerned branches/offices immediately for details/calculation/payment of arrears of Salary, Leave Encashment, Medical Aid, Gratuity & incremental commutation as applicable.

For speedy communication of Circulars/Correspondence, all the Members hitherto not registered their eMail IDs with us are requested to inform the same (by creating fresh IDs if required) to the Secretary on his Mob.No.09885661991 by SMS immediately. Since the above said two Circulars are bulky, soft copies of the same are sent to the Members whose eMail IDs are available with us.

**SBPRA – ZINDABAD
AIBPARC – ZINDABAD**

Sub : Managing Committee (Extended) meets at Chandigarh on 14th July, 2015 to review the present situation and to apply its mind on proposed lines of action.

1. Com. Ashok Sharma (FOBOIPARA) along with other members, leaders and activists of various affiliates of AIBPARC stationed at Chandigarh laboured very hard to make it an all-out success. The meeting presided over by Com. K.V. Acharya was largely attended and number of absentees were few. The members participated in deliberations in a very disciplined manner and the collective wisdom of the entire house will surely show us the path to success.
2. Members expressed deep anguish and disappointment at the shabby treatment meted out by UFBU to the elders of the industry. They were extremely critical about sudden turning back of face by IBA as well as by UFBU. The reversal of events has shocked the entire community. Moreover, insult has been added to injury by certain unexpected remarks made in the Record Note on issues related to pensioners. The members felt that IBA's remarks on so called cessation of contractual relation with the retirees are uncivilized as well as illegal.
3. Com. Harvinder Singh, General Secretary, AIBOC remained present in the meeting almost for the full day as our invited guest. He took note of the injured feelings of members and clarified his position in a long speech. He explained in details the unexpected obstacles which have come repeatedly in the negotiation at the time of discussing pensioners issues. He felt that the conclusion is unfortunate but nothing was over. He made it clear that the uncivilized views expressed by IBA in the Record Note belong to them and AIBOC does not subscribe to it and that is why he wrote a letter to IBA which is now a public document. He continued to extend all possible support to the struggle of pensioners.
4. Keeping in tune with the spirit and contents of discussion, a detailed line of action (which will be consistent and continuing in nature) was evolved but it is not being detailed out right now because all the organisations of the Retirees will be meeting at Delhi on 28th of this month and any declaration beforehand might create obstacles to unity. As we are serious about it, we have kept our doors open to make necessary adjustments of programmes with others and come out with positive directions expectedly by the end of the month.
5. The house decided that the Triennial General Body of AIBPARC will be held at Kolkata on 16th November, 2015 for which separate notice will be issued by the organisation. It was also decided that a meeting of General Secretaries of all the affiliates will be held at Delhi one month ahead to review the preparation of conference and discuss other related issues. The date will also be formally notified within a few days.
6. The members thanked AIBOC for the financial support and expressed serious anxiety as to how the financial position of the organisation can be improved. Various proposals came which will also be kept in mind in future.
7. For updation of e-mail IDs, members of the Governing Council are earnestly requested to please convey their e-mail particulars to AIBPARC's e-mail ID aibparc@gmail.com. This is urgent.

Comrades, we shall be in the midst of different programmes in next 3 months. Please remain good health and mind till we meet next.

With best wishes,
Sd/-
(S. R. SEN GUPTA)
GENERAL SECRETARY

The Chairman,
Indian Banks Association,
Mumbai.

10.07.2015

Dear Sir,

We draw your kind attention to the Supreme Court Judgement delivered on 01.07.2015 in Civil Appeal No.1123 of 2015 (Arising out of SLP (c) No. 321 of 2015). The judgement has recognized that revision of pension and revision of pay scales are inseparable. It has also reiterated that on revision, the basic pension cannot be less than 50% of the basic pension in the minimum of the pay band in revised scale corresponding to the pre-revised scale. When pension is upheld to be a right and not a bounty, as a corollary to above, upgradation of pension is also a right and not a bounty. Because of the pre-enumerated on the above judgement and also those in the case laws like D.S. Nakara and others, the demand of upgradation of pension of retired employees in the banking industry should immediately be reconsidered by the IBA and Govt. of India.

We hope to hear from you at the earliest.

Thanking you,
Yours sincerely,

Sd/-

(**S. R. SEN GUPTA**)